

# The staff workforce Spring 2026

Bolton Council's workforce

**3517**

of which 73% are resident in the Bolton borough



Years of service:

0-5 **1568** 45%  
 6-10 **455** 13%  
 11-20 **674** 19%  
 21-30 **583** 17%  
 31-40 **206** 6%  
 40+ **31** 1%

Average length of service: **12yrs**

Age:

16-25 **147** 4%  
 26-35 **519** 15%  
 36-45 **759** 22%  
 46-55 **979** 28%  
 56-65 **1034** 29%  
 66-85 **79** 2%



Maternity / Adoption leave:

**56**

Paternity / Adoption leave:

**2**

Ethnicity:

Asian/Asian British: **326** 9%  
 Black African/British/Caribbean/other: **161** 5%  
 Mixed/multiple: **47** 1%  
 Other ethnic group: **24** 1%  
 White British: **2818** 80%  
 White other: **75** 2%

Gender:

men 30%  
**1055**  
 women 70%  
**2462**



Unpaid carers

**359**

**63** caring for a child with disabilities

Apprenticeship programmes:

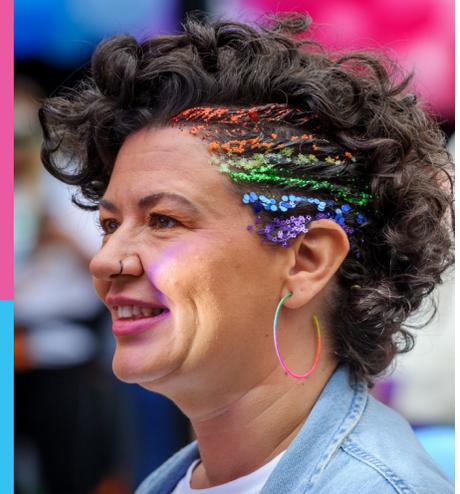
**161**

Care Leavers:

**135**

LGBTQ+:

**127**



Religion:

Buddhist: **13**  
 Christian: **1892**  
 Hindu: **73**  
 Muslim: **272**  
 No Religion: **977**  
 Other: **62**

Disability: **324** 9%

Long-standing illness: **73**  
 Mental health condition: **46**  
 Physical impairment or disability: **46**  
 More than one disability: **49**  
 Sight or hearing loss: **31**  
 Another type of physical / long term health condition: **79**

Neurodiversity:

**260** 7%



Armed Forces

**51** 2%

Immediate family member of some who has served in the Armed Forces

**392** 11%

