

## Bolton Council Trades Union Facilities March 2019

This document sets out the cost and details of funded facilities for statutory Trades Union duties within Bolton Council.

The provision below ensures that the Council is compliant with the statutory provisions of the Trade Union and Labour Relations (Consolidated) Act, to make reasonable paid time off from employment available, for stewards to carry out trade union duties

The information below is correct as at 31st March 2019. It reflects the changes which were implemented in April 2017 as a result of a review of the facility time arrangements for Bolton Council.

<p>Total number (absolute number and full time equivalent) of staff who are union representatives (including general, learning and health and safety representatives)</p>	<p>The Council currently has 45 recognised Trade Union stewards, within which the following amount of facility time was claimed for 2018/19:</p> <ul style="list-style-type: none"> <li>• Unison c2419 hours (1.4FTE)</li> <li>• GMB c1333 hours (0.80 FTE)</li> </ul>
<p>Total number (absolute number and full time equivalent) of union representatives who devote at least 50 per cent of their time to union duties</p>	<ul style="list-style-type: none"> <li>• 3 Unison convenors = 2.0 FTE</li> <li>• 1 GMB Convenors = 1.0 FTE</li> </ul> <p>Total; 4 Convenors = 3.0 FTE</p>
<p>Names of all trade unions represented in the local authority</p>	<p>The Council recognizes the following Trades Unions for Collective Bargaining purposes:</p> <ul style="list-style-type: none"> <li>• UNISON</li> <li>• GMB</li> <li>• Unite</li> </ul>
<p>A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill).</p>	<p>Annual costs are as follows:</p> <p>5.2 FTE x average steward salary of £36,584 (including on-costs) = £190,238</p> <p>The spend represents 0.17% of a £111,512,000 pay bill.</p>

*(Excludes Teachers' Trade Unions)*