Bolton Council Pay Structure
1 April 2026

Pay and Grading Structure	SCP	Annual Salary 1-Apr-25	Annual Salary 1-Apr-26	Salary % Increase	Monthly Salary	Hourly Rate 37 Hours
	1	Deleted 1st April 2023				
	2	Deleted 1st April 2026				
Grade A	3	24796	**25614**	3.3%	2,134.50	13.2764
Grade B	4	25185	**26016**	3.3%	2,168.00	13.4848
Grade C	5	25583	**26427**	3.3%	2,202.25	13.6978
Grade D	6	25989	**26847**	3.3%	2,237.25	13.9155
	7	26403	**27274**	3.3%	2,272.83	14.1368
	8	26824	**27709**	3.3%	2,309.08	14.3623
	9	27254	**28153**	3.3%	2,346.08	14.5924
	~~10~~	~~27694~~	~~**28608**~~	~~3.3%~~	~~2,384.00~~	~~14.8283~~
Grade E	11	28142	**29071**	3.3%	2,422.58	15.0683
	12	28598	**29542**	3.3%	2,461.83	15.3124
	~~13~~	~~29064~~	~~**30023**~~	~~3.3%~~	~~2,501.92~~	~~15.5617~~
	14	29540	**30515**	3.3%	2,542.92	15.8167
	15	30024	**31015**	3.3%	2,584.58	16.0759
	~~16~~	~~30518~~	~~**31525**~~	~~3.3%~~	~~2,627.08~~	~~16.3402~~
Grade F	17	31022	**32046**	3.3%	2,670.50	16.6103
	~~18~~	~~31537~~	~~**32578**~~	~~3.3%~~	~~2,714.83~~	~~16.8860~~
	19	32061	**33119**	3.3%	2,759.92	17.1665
	20	32597	**33673**	3.3%	2,806.08	17.4536
	~~21~~	~~33143~~	~~**34237**~~	~~3.3%~~	~~2,853.08~~	~~17.7459~~
Grade G	22	33699	**34811**	3.3%	2,900.92	18.0435
	23	34434	**35570**	3.3%	2,964.17	18.4369
	24	35412	**36581**	3.3%	3,048.42	18.9609
	25	36363	**37563**	3.3%	3,130.25	19.4699
	26	37280	**38510**	3.3%	3,209.17	19.9608
Grade H	27	38220	**39481**	3.3%	3,290.08	20.4641
	28	39152	**40444**	3.3%	3,370.33	20.9632
	29	39862	**41177**	3.3%	3,431.42	21.3431
	30	40777	**42123**	3.3%	3,510.25	21.8335
Grade I [9]	31	41771	**43149**	3.3%	3,595.75	22.3653
	32	42839	**44253**	3.3%	3,687.75	22.9375
	33	44075	**45529**	3.3%	3,794.08	23.5989
	34	45091	**46579**	3.3%	3,881.58	24.1431
Grade J	35	46142	**47665**	3.3%	3,972.08	24.7060
	36	47181	**48738**	3.3%	4,061.50	25.2622
	37	48226	**49817**	3.3%	4,151.42	25.8215
	38	49282	**50908**	3.3%	4,242.33	26.3870
Grade K [11]	39	50269	**51928**	3.3%	4,327.33	26.9157
	40	51356	**53051**	3.3%	4,420.92	27.4977
	41	52413	**54143**	3.3%	4,511.92	28.0638
	42	53460	**55224**	3.3%	4,602.00	28.6241
Grade L	43	54495	**56293**	3.3%	4,691.08	29.1782
	44	55608	**57443**	3.3%	4,786.92	29.7742
	45	56728	**58600**	3.3%	4,883.33	30.3739
	46	57861	**59770**	3.3%	4,980.83	30.9804
Grade M	47	59005	**60952**	3.3%	5,079.33	31.5930
	48	60151	**62136**	3.3%	5,178.00	32.2067
	49	61294	**63317**	3.3%	5,276.42	32.8189
Grade N	50	62443	**64504**	3.3%	5,375.33	33.4341
	51	63587	**65685**	3.3%	5,473.75	34.0463
	52	64737	**66873**	3.3%	5,572.75	34.6621
	53	65663	**67830**	3.3%	5,652.50	35.1581

**LWS applies (£13.45)*

Rates	
Special Needs	**£1,590 per annum**
	£132.50 per month
Sleep-ins	**£44.54**
Stand-by	**£35.86**

Living Wage Supplement 1st April 2026
Bolton Council is commited to paying all staff a living wage. A Living Wage Supplement will be applied to SCP 3 with effect from 1 April 2026 to match the Living Wage Foundation rate of **£13.45**

[1] denotes previous grade number
SCP 1 & 2 have been deleted
SCP 10, 13, 16, 18, 21 are not currently in use