

Bolton Council Pay Structure
01/04/2025 (Apr 2026 grade, scp and LWS changes)

Pay and Grading Structure	SCP	Annual Salary 1-Apr-24	Annual Salary 1-Apr-25	Salary % Increase	Monthly Salary	Hourly Rate 37 Hours
	1	Deleted 1st April 2023				
	2	Deleted 1st April 2026				
Grade A [1]	3	24027	24796	3.2%	2,066.33	12.8524
Grade B [2]	4	24404	25185	3.2%	2,098.75	13.0541
Grade C [3]	5	24790	25583	3.2%	2,131.92	13.2603
Grade D [4]	6	25183	25989	3.2%	2,165.75	13.4708
	7	25584	26403	3.2%	2,200.25	13.6854
	8	25992	26824	3.2%	2,235.33	13.9036
	9	26409	27254	3.2%	2,271.17	14.1265
Grade E [5]	10	26835	27694	3.2%	2,307.83	14.3545
	11	27269	28142	3.2%	2,345.17	14.5867
	12	27711	28598	3.2%	2,383.17	14.8231
	13	28163	29064	3.2%	2,422.00	15.0646
	14	28624	29540	3.2%	2,461.67	15.3114
	15	29093	30024	3.2%	2,502.00	15.5622
	16	29572	30518	3.2%	2,543.17	15.8183
	17	30060	31022	3.2%	2,585.17	16.0795
Grade F [6]	18	30559	31537	3.2%	2,628.08	16.3465
	19	31067	32061	3.2%	2,671.75	16.6181
	20	31586	32597	3.2%	2,716.42	16.8959
	21	32116	33143	3.2%	2,761.92	17.1789
	22	32654	33699	3.2%	2,808.25	17.4671
	23	33366	34434	3.2%	2,869.50	17.8481
Grade G [7]	24	34314	35412	3.2%	2,951.00	18.3550
	25	35235	36363	3.2%	3,030.25	18.8479
	26	36124	37280	3.2%	3,106.67	19.3232
	27	37035	38220	3.2%	3,185.00	19.8104
Grade H [8]	28	37938	39152	3.2%	3,262.67	20.2935
	29	38626	39862	3.2%	3,321.83	20.6615
	30	39513	40777	3.2%	3,398.08	21.1358
	31	40476	41771	3.2%	3,480.92	21.6510
Grade I [9]	32	41511	42839	3.2%	3,569.92	22.2046
	33	42708	44075	3.2%	3,672.92	22.8452
	34	43693	45091	3.2%	3,757.58	23.3719
	35	44711	46142	3.2%	3,845.17	23.9166
Grade J [10]	36	45718	47181	3.2%	3,931.75	24.4552
	37	46731	48226	3.2%	4,018.83	24.9968
	38	47754	49282	3.2%	4,106.83	25.5442
	39	48710	50269	3.2%	4,189.08	26.0558
Grade K [11]	40	49764	51356	3.2%	4,279.67	26.6192
	41	50788	52413	3.2%	4,367.75	27.1670
	42	51802	53460	3.2%	4,455.00	27.7097
	43	52805	54495	3.2%	4,541.25	28.2462
Grade L [12]	44	53884	55608	3.2%	4,634.00	28.8231
	45	54969	56728	3.2%	4,727.33	29.4036
	46	56067	57861	3.2%	4,821.75	29.9909
	47	57175	59005	3.2%	4,917.08	30.5839
Grade M [13]	48	58286	60151	3.2%	5,012.58	31.1779
	49	59393	61294	3.2%	5,107.83	31.7703
	50	60507	62443	3.2%	5,203.58	32.3659
	51	61615	63587	3.2%	5,298.92	32.9588
Grade N [14]	52	62730	64737	3.2%	5,394.75	33.5549
	53	63627	65663	3.2%	5,471.92	34.0349

*LWS applies (£13.45)

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Rates	
Special Needs	£1,491 per annum £124.25 per month
Sleep-ins	£41.78
Stand-by	£33.63

Living Wage Supplement 1st April 2026
Bolton Council is committed to paying all staff a living wage.

A Living Wage Supplement will be applied to SCPs 3, 4 and 5 with effect from 1 April 2026 to match the Living Wage Foundation rate of **£13.45**

[1] denotes previous grade number
SCP 10, 13, 16, 18, 21 are not currently in use