

Bolton Council Pay Structure

1 April 2019

Pay and Grading Structure		SCP	Annual Salary 1-Apr-19	Monthly Salary	Hourly Rate 37 Hours
Grade A [1]		1	17,364	1,447.00	9.0002
		2	17,711	1,475.92	9.1801
Grade B [2]		3	18,065	1,505.42	9.3636
		4	18,426	1,535.50	9.5507
		5	18,795	1,566.25	9.7419
Grade C [3]		6	19,171	1,597.58	9.9368
		7	19,554	1,629.50	10.1354
		8	19,945	1,662.08	10.3380
Grade D [4]		9	20,344	1,695.33	10.5448
		10	20,751	1,729.25	10.7558
		11	21,166	1,763.83	10.9709
		12	21,589	1,799.08	11.1902
		13	22,021	1,835.08	11.4141
		14	22,462	1,871.83	11.6427
Grade E [5]		15	22,911	1,909.25	11.8754
		16	23,369	1,947.42	12.1128
		17	23,836	1,986.33	12.3548
		18	24,313	2,026.08	12.6021
Grade F [6]		19	24,799	2,066.58	12.8540
		20	25,295	2,107.92	13.1111
		21	25,801	2,150.08	13.3733
		22	26,317	2,193.08	13.6408
		23	26,999	2,249.92	13.9943
		24	27,905	2,325.42	14.4639
Grade G [7]		25	28,785	2,398.75	14.9200
		26	29,636	2,469.67	15.3611
		27	30,507	2,542.25	15.8126
Grade H [8]		28	31,371	2,614.25	16.2604
		29	32,029	2,669.08	16.6015
		30	32,878	2,739.83	17.0415
		31	33,799	2,816.58	17.5189
Grade I [9]		32	34,788	2,899.00	18.0315
		33	35,934	2,994.50	18.6255
		34	36,876	3,073.00	19.1138
		35	37,849	3,154.08	19.6181
Grade J [10]		36	38,813	3,234.42	20.1178
		37	39,782	3,315.17	20.6201
		38	40,760	3,396.67	21.1270
Grade K [11]		39	41,675	3,472.92	21.6013
		40	42,683	3,556.92	22.1237
		41	43,662	3,638.50	22.6312
		42	44,632	3,719.33	23.1340
Grade L [12]		43	45,591	3,799.25	23.6310
		44	46,563	3,880.25	24.1348
		45	47,538	3,961.50	24.6402
		46	48,524	4,043.67	25.1513
Grade M [13]		47	49,520	4,126.67	25.6675
		48	50,517	4,209.75	26.1843
		49	51,512	4,292.67	26.7000
Grade N [14]		50	52,513	4,376.08	27.2189
		51	53,508	4,459.00	27.7346
		52	54,510	4,542.50	28.2540
		53	55,316	4,609.67	28.6718

Rates	
Special Needs	£1,289 per annum £107.42 per month
Sleep-ins	£36.08
Stand-by	£29.03

Living Wage Supplement	
Bolton Council is committed to paying all staff a living wage.	
The Living Wage Supplement is not currently required as SCP11 is the same as the Living Wage Foundation rate of £9.00.	

[1] denotes previous grade number

SCP 10, 13, 16, 18, 21 are not currently in use