

## **INFORMATION FOR THE LICENSED TRADE - CHILD EMPLOYMENT**

With regard to persons under 18 employed in the bar area:

The employment of persons under 18 in the bar area was prohibited by the Licensing Act 1964, but the provision was repealed by the Licensing Act 2003. There is no similar provision in the current legislation.

However, by-laws made by Bolton Council regulating the employment of children place restrictions on this:

For the purposes of the by-laws “child” means a person who is not yet over compulsory school age.

“A pupil reaches the end of their compulsory schooling on the last Friday in June of the academic year in which they become 16 years old. After this day a young person does not require to register with the Local Authority and does not have to comply with the byelaws.”

Employment by-laws include detailed provisions relating to the employment of children. The main provisions which relate to licenced premises are as follows:

No child of any age may be employed to sell or deliver alcohol, except in sealed containers.

No child of any age may be employed in a commercial kitchen.

No child may be employed after 7.00 p.m.

A child may be employed only in “light work” – which means work which is not likely to be harmful to their safety, health or development.

It is therefore prohibited for a child of compulsory school age to work in licensed premises either selling alcohol, delivering alcohol to tables or glass collecting (glasses collected are not necessarily empty).

Failure to comply with the by-laws.

An employer may be fined up to level 3 on the standard scale i.e. £1000, if they contravene section 18 and 20 of the Children and Young Persons Act 1933.

This leaflet is not intended to provide detailed guidance.

If you employ (or intend to employ) children you should contact:

Sue Bingham  
Child Employment and Enforcement Officer  
Early Intervention and Connexions Service  
2<sup>nd</sup> Floor  
The BASE  
Marsden Road  
Bolton BL1 2PF

Tel: 01204 338173

E mail: [sue.bingham@bolton.gov.uk](mailto:sue.bingham@bolton.gov.uk)

Website: [www.bolton.gov.uk/website/Pages/Licencechildemployment.aspx](http://www.bolton.gov.uk/website/Pages/Licencechildemployment.aspx)