



NHS Standard Contract 2017 and 2018/19 Particulars (Shorter Form)

May 2018 edition

Bolton Care Home Contract

NHS Standard Contract 2017/18 and 2018/19 Particulars (Shorter Form) May 2018 edition

First published:	November 2016
Republished:	January 2018
Republished:	May 2018
Prepared by:	NHS Standard Contract Team

nhscb.contractshelp@nhs.net

Publications Gateway Reference: 07987

Document Classification: Official

Contract Reference	Insert ref number
DATE OF CONTRACT	1 st October, 2018
SERVICE COMMENCEMENT DATE	1 st October, 2018
CONTRACT TERM	4 years 31st October, 2022
COMMISSIONERS	Only for nursing home contracts held where the Co-ordinating Commissioner is the NHS Bolton CCG NHS Bolton CCG (00T) Bolton Council NHS Salford CCG (01G) NHS Meywood, Rochdale and Middleton CCG (01D) NHS Oldham CCG (00Y) NHS Wigan CCG (02H) NHS Tameside and Glossop CCG (01Y)
CO-ORDINATING Commissioner	NHS Bolton CCG (00T) St Peters House Silverwell Street Bolton BL1 1PP Bolton Council Victoria Square Bolton BL1 1RU
PROVIDER	INSERT PROVIDER DETAILS Principal and/or registered office address: 1 Contract per Provider

CONTENTS

PARTICULARS

SCHEDULES

SCHEDULE 1 – SERVICE COMMENCEMENT AND CONTRACT TERM

(Schedule 1B Intentionally Omitted)

- A. Conditions Precedent
- C. Extension of Contract Term

SCHEDULE 2 – THE SERVICES (Schedule 2C, 2E, 2F, 2H, 2I, 2L

Intentionally Omitted)

- A. Service Specifications
- B. Indicative Activity Plan
- D. Essential Services
- G. Other Local Agreements, Policies and Procedures
- J. Transfer of and Discharge from Care Protocols
- K. Safeguarding Policies and Mental Capacity Act Policies

SCHEDULE 3 – PAYMENT (Schedule 3D, 3E, 3G Intentionally Omitted)

- A. Local Prices
- B. Local Variations
- C. Local Modifications
- F. Expected Annual Contract Values

SCHEDULE 4 – QUALITY REQUIREMENTS (Schedules 4B, 4E – 4G

Intentionally Omitted)

- A. Operational Standards and National Quality Requirements
- C. Local Quality Requirements
- D. Commissioning for Quality and Innovation (CQUIN)

SCHEDULE 5 – INTENTIONALLY OMITTED

SCHEDULE 6 – CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS (Schedules 6B, 6D, 6E Intentionally Omitted)

Omitted)

- A. Reporting Requirements
- C. Incidents Requiring Reporting Procedure
- F Provider Data Processing Agreement

SCHEDULE 7 – PENSIONS

SCHEDULE 8 – TUPE

SERVICE CONDITIONS

(Service Conditions 7, 9, 14, 18-20, 22, 26-27, 31 intentionally omitted)

- SC1 Compliance with the Law and the NHS Constitution
- SC2 Regulatory Requirements
- SC3 Service Standards
- SC4 Co-operation
- SC5 Commissioner Requested Services/Essential Services
- SC6 Choice, Referrals and Booking
- SC8 Making Every Contact Count and Self Care
- SC10 Personalised Care Planning and Shared Decision Making
- SC11 Transfer of and Discharge from Care
- SC12 Communicating With and Involving Service Users, Public and Staff
- SC13 Equity of Access, Equality and Non-Discrimination
- SC15 Urgent Access to Mental Health Care
- SC16 Complaints
- SC17 Services Environment and Equipment
- SC21 Antimicrobial Resistance and Healthcare Associated Infections
- SC23 Service User Health Records
- SC24 NHS Counter-Fraud and Security Management
- SC25 Procedures and Protocols
- SC28 Information Requirements
- SC29 Managing Activity and Referrals
- SC30 Emergency Preparedness, Resilience and Response
- SC32 Safeguarding and Mental Capacity
- SC33 Incidents Requiring Reporting
- SC34 Care of Dying People
- SC35 Duty of Candour
- SC36 Payment Terms
- SC37 Local Quality Requirements and Quality Incentive Schemes
- SC38 Commissioning for Quality and Innovation (CQUIN)

GENERAL CONDITIONS

(General Conditions 6-7, 34-35 intentionally omitted)

- GC1 Definitions and Interpretation
- GC2 Effective Date and Duration
- GC3 Service Commencement
- GC4 Transition Period
- GC5 Staff
- GC8 Review
- GC9 Contract Management
- GC10 Co-ordinating Commissioner and Representatives
- GC11 Liability and Indemnity
- GC12 Assignment and Sub-Contracting
- GC13 Variations
- GC14 Dispute Resolution

NHS STANDARD CONTRACT 2018/19 PARTICULARS (Shorter Form) Bolton CCG and Bolton Council

Joint Care Home Contract Template

- GC15 Governance, Transaction Records and Audit
- GC16 Suspension
- GC17 Termination
- GC18 Consequence of Expiry or Termination
- GC19 Provisions Surviving Termination
- GC20 Confidential Information of the Parties
- GC21 Patient Confidentiality, Data Protection, Freedom of Information and Transparency
- GC22 Intellectual Property
- GC23 NHS Identity, Marketing and Promotion
- GC24 Change in Control
- GC25 Warranties
- GC26 Prohibited Acts
- GC27 Conflicts of Interest and Transparency on Gifts and Hospitality
- GC28 Force Majeure
- GC29 Third Party Rights
- GC30 Entire Contract
- GC31 Severability
- GC32 Waiver
- GC33 Remedies
- GC36 Notices
- GC37 Costs and Expenses
- GC38 Counterparts
- GC39 Governing Law and Jurisdiction

Definitions and Interpretation

CONTRACT

This Contract records the agreement between the Commissioners and the Provider and comprises

- 1. the Particulars;
- 2. the Service Conditions (Shorter Form);
- 3. the General Conditions (Shorter Form),

as completed and agreed by the Parties and as varied from time to time in accordance with GC13 (*Variations*).

IN WITNESS OF WHICH the Parties have signed this Contract on the date(s) shown below

SIGNED by	Signature
Ian Boyle Chief Finance Officer for and on behalf of NHS Bolton CCG	Title Date
SIGNED by	Signature
Adrian Crook, Assistant Director For and on behalf of Borough Council	Title Date
SIGNED by	Signature
[INSERT AUTHORISED SIGNATORY'S NAME] for	Title
and on behalf of [INSERT PROVIDER NAME]	Date

SERVICE COMMENCEMENT	
AND CONTRACT TERM	
Effective Date	1 st October, 2018
Expected Service Commencement Date	1 st October, 2018
Longstop Date	Not Applicable
Service Commencement Date	1 st October, 2018
Contract Term	4 Years
Option to extend Contract Term	31 st October, 2022
Notice Period (for termination under GC17.2)	Yes 1 Year
SERVICES	
Service Categories	Indicate <u>all</u> that apply
Continuing Healthcare Services (CHC)	YES
Community Services (CS)	YES
Diagnostic, Screening and/or Pathology Services (D)	NO
End of Life Care Services (ELC)	YES
Mental Health and Learning Disability Services (MH)	YES
NO	NO
Service Requirements	
Essential Services (NHS Trusts only)	NO
Is the Provider acting as a Data Processor in order to deliver the Services?	YES
PAYMENT	
National Prices Apply to some or all Services (including where subject to Local Modification or Local Variation)	NO
Local Prices Apply to some or all Services	YES
Expected Annual Contract Value Agreed	NO

GOVERNANCE AND	
REGULATORY	
Provider's Nominated Individual	Name:
	Email:
	Tel:
Provider's Information Governance Lead	Name:
	Email:
	Tel:
Provider's Data Protection Officer (if	Name:
required by Data Protection Legislation)	Email:
	Tel:
Provider's Caldicott Guardian	Name:
	Email:
Provider's Senior Information Risk Owner	Tel:
FIGVIDER'S SENIOR INFORMATION RISK OWNER	Name: Email:
	Email. Tel:
Provider's Accountable Emergency	Name:
Officer	Email:
	Tel:
Provider's Safeguarding Lead	Name:
	Email:
	Tel:
Provider's Child Sexual Abuse and	Name:
Exploitation Lead	Email:
	Tel:
Provider's Mental Capacity and	Name:
Deprivation of Liberty Lead	Email:
	Tel:
Provider's Freedom To Speak Up	Name:
Guardian(s)	Email:
	Tel:
CONTRACT MANAGEMENT	
Addresses for service of Notices	Co-ordinating Commissioner:
	NHS Bolton CCG (00T)
	St Peters House
	Silverwell Street
	Bolton BL1 1PP
	Bolton Council
	Victoria Square
	Bolton BL1 1RU
	Provider:
	Address:
	Email:
Commissioner Representative(s)	Richard Leigh
	NHS Bolton CCG
	1

	St Peters House,
	Silverwell Street
	Bolton
	BL1 1PP
	Email: Richard.leigh2@nhs.net
	Tel: 01204 462000
	Andrew Walton
	Commissioning Manager
	Bolton Council
	1st Floor, Town Hall
	Victoria Square,
	Bolton, BL1 1RU
	E-Mail: andrew.walton@bolton.gov.uk
	Tel: 01204 337282
Provider Representative	Name:
	Address:
	Email:
	Tel:

SCHEDULE 1 – SERVICE COMMENCEMENT AND CONTRACT TERM

A. Conditions Precedent

The Provider must provide the Co-ordinating Commissioner with the following documents and complete the following actions:

- 1. Evidence of appropriate Indemnity Arrangements
- 2. Evidence of CQC registration in respect of Provider and Material Sub-Contractors (where required)
- 3. Business Continuity Plan
- 4. IG Toolkit as required by GDPR

The Provider must complete the following actions:

Documents to be provided

IG Compliance via GDPR for 2018 & 2019

SCHEDULE 2 – THE SERVICES

A. Service Specifications



The Joint Service Specification can be found at: https://www.bolton.gov.uk/information-social-care-providers/care-home-shared-contracts/1

The Care Count System should be updated on a regularly basis and/or when a vacancy arises basis to ensure that the wider health and social care system and the general public are aware of bed capacity in Bolton. (Applicable to Providers caring predominantly for people aged over 65)

The Immedicare system should be utilised and the Provider will work with the Commissioner to ensure that patients are treated safely whilst avoiding admissions to hospital where appropriate. (Applicable to homes taking part in the Immedicare scheme)

B. Indicative Activity Plan

Not Applicable

D. Essential Services (NHS Trusts only)

Not Applicable

Other Local Agreements, Policies and Procedures

G.

Each of the following listed policies and procedures can be found at: https://www.bolton.gov.uk/information-social-care-providers/care-home-shared-contracts/1 Medication Policy Medicines Policy 2018.pdf Bolton Council Incident Management Policy W **Bolton Council PPD** Incident Management **Bolton Council Complaints Policy** W Bolton Council Social Care Complaints Polic ISUPA Bolton CCG (health placements) W ISUPA CCG.docx ISUPA Bolton Council (social care placements) PDF L Individual Service User Placement Agree

J. Transfer of and Discharge from Care Policies

Commissioners and Provider will work collaboratively to ensure the smooth transition of services in order to ensure patient care is not compromised.

K. Safeguarding Policies and Mental Capacity Act Policies



SCHEDULE 3 – PAYMENT

A. Local Prices

CCG Payment Process:

The mandated method for payment will be via Tradeshift.

Payment terms will be paid within 30 days of invoice.

Details of Bolton CCG's payment process can be found at: https://www.bolton.gov.uk/information-social-care-providers/care-home-shared-contracts/1



NHS Bolton CCG Payment Process.doc

Providers signed up to the Care Home Excellence programme are eligible to invoice at the rate inclusive of CQUIN. The Commissioner reserves the right to review this in the event that a home does not participate with all the elements of the Care Home Excellence programme including the CQUIN scheme.

Payment 1 -

Bolton CCG Fees

Fees	2018/19
General Nursing Payment (exclusive of CQUIN)	£656.25
CQUIN Payment	£15
Dementia High Needs Payment (exclusive of CQUIN)	£691.25

Borough Council of Bolton Payment Process:

Provider will be paid by BACS in line with payment schedule issued at the beginning of each financial year. The Provider will not be paid by invoice.

Borough Council Fees

Fees	2018/19
Standard Residential Payment	£480
Care Home Excellence Payment	£10
Dementia High Needs Payment	£55

B. Local Variations

For each Local Variation which has been agreed for this Contract, copy or attach the completed publication template required by NHS Improvement (available at: <u>https://www.gov.uk/guidance/nhs-providers-and-commissioners-submit-locally-determined-prices-to-monitor</u>) – or state Not Applicable. Additional locally-agreed detail may be included as necessary by attaching further documents or spreadsheets.

Not Applicable

C. Local Modifications

For each Local Modification Agreement (as defined in the National Tariff) which applies to this Contract, copy or attach the completed submission template required by NHS Improvement (available at:

<u>https://www.gov.uk/guidance/nhs-providers-and-commissioners-submit-locally-determined-prices-to-monitor</u>). For each Local Modification application granted by NHS Improvement, copy or attach the decision notice published by NHS Improvement. Additional locally-agreed detail may be included as necessary by attaching further documents or spreadsheets.

Not Applicable

F. Expected Annual Contract Values

Not applicable as this is a zero based contract.

SCHEDULE 4 – QUALITY REQUIREMENTS

A. Operational Standards and National Quality Requirements

Ref	Operational Standards/National Quality Requirements	Threshold	Method of Measurement	Consequence of breach	Timing of application of consequence	Applicable Service Category	Applicable Provider
	Duty of candour	Each failure to notify the Relevant Person of a suspected or actual Notifiable Safety Incident in accordance with Regulation 20 of the 2014 Regulations	Review of Service Quality Performance Reports	Recovery of the cost of the episode of care, or £10,000 if the cost of the episode of care is unknown or indeterminate	Monthly	All	All

SCHEDULE 4 – QUALITY REQUIREMENTS

C. Local Quality Requirements

Quality	v Requirement	Threshold	Method of Measurement	Consequence of breach	Timing of application of consequence	Applicable Provider
1.	FALLS Risk Assessment Tool Completed	90% of all patients	Periodic Random Audit carried out by Commissioners	General Condition 9	Quarterly	All
2.	Root Cause Analysis to be carried out for ALL falls or significant incident resulting in moderate, severe and critical harm for any other incidents for category 4	N/A	Periodic Random Audit carried out by Commissioners	General Condition 9	Quarterly	All
3.	Root Cause Analysis to be carried out for ALL category 3 & 4 and above pressure ulcers	N/A	Periodic Random Audit carried out by Commissioners	General Condition 9	Quarterly	All
4.	Flu vaccinations for frontline staff	Work towards the national target of 75%	Report via data submission in Q3 & 4	Exploration & Education by attending a Flu Networking Event	As required	All

Quality	Requirement	Threshold	Method of Measurement	Consequence of breach	Timing of application of consequence	Applicable Provider
5.	No monthly waste medication due to ineffective stock control	0	Evidence from destruction paperwork and patient records. Cost to NHS of medication inappropriately destroyed. Spot checks to be carried out by CCG staff and the Bolton Foundation Care Homes Team.	1st breach – review meeting to explore the reason for waste and to confirm the value 2nd breach – CCG may recover losses (at full cost of medication wasted)	As required	All
6.	To complete Bolton CCG's "Medicines Management Checklist" on an annual basis and complete any action required within 3 months	Checklist not completed. Action plan not completed within 3 months	Evidence available on request	General Condition 9	As required	All
7.	Providers must engage with the CCG's quality initiatives to improve medicines management with particular focus to reduce medication errors as and when requested	N/A	Through compliance	General Condition 9	As required	All

SCHEDULE 4 – QUALITY REQUIREMENTS

D. Commissioning for Quality and Innovation (CQUIN)

CQUIN Table 1: CQUIN Indicators

• Participation in the Care Home Excellence Scheme

The Requirements and Commitments of the scheme are:

- 1. Sign the Care Home Excellence Commitments
- 2. Submit a monthly and quarterly data return
- 3. Publish an Annual Improvement Account
- 4. Adopt Core Care Home Excellence Initiatives (including Safe and Proactive Discharge)

SCHEDULE 6 – CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

	Reporting Period	Format of Report	Timing and Method for delivery of Report	Relevant for Nursing Home Only or for ALL
National Requirements Reported Centrally				
 As specified in the list of omnibus, secure electronic file transfer data collections and BAAS schedule of approved collections published on the NHS Digital website to be found at <u>https://digital.nhs.uk/services/the-challenging- burden-service/central-register-of-collections</u> where mandated for and as applicable to the Provider and the Services 	As set out in relevant Guidance	As set out in relevant Guidance	As set out in relevant Guidance	All

National Requirements Reported Locally	Reporting Period	Format of Report	Timing and Method for delivery of Report	Relevant for Nursing Home Only or for ALL
 Activity and Finance Report Activity reporting to include: arrivals, departures, 	Monthly Invoice	Provider invoice for Bolton CCG funded residents.	bolccg.adminchc@nhs .net	All
death notifications, transfer or discharge notifications and patient admitted into hospital – to be reported to the commissioner within 1 operational/working day.	Activity Report – as required. Within 24hours of the change, submitted to:	Bolton CHC Proposed changes form.xlsx	income.section.adult.s ervices@bolton.gov.uk	
		Bolton CCGs template of the report can be found at: https://www.bolton.gov.uk/ information-social-care- providers/care-home- shared-contracts/1 FIN8 for Bolton Council funded residents.	To be reported on a monthly basis.	
2. Service Quality Performance Report (to include all elements of Schedule 4)	Monthly	Provider Online Data Return <u>http://www.bolton.gov.uk/c</u> <u>arehomesubmission</u>		All
 CQUIN Performance Report and details of progress towards satisfying any Quality Incentive Scheme Indicators, including details of all Quality Incentive Scheme Indicators satisfied or not satisfied 4. 	Quarterly	Via compliance with the milestones	Participation in the CHE quality initiative scheme for Safe and Proactive Discharge	Relevant to nursing homes only
 Complaints monitoring report, setting out numbers of complaints received and including analysis of key themes in content of complaints 	Ad hoc and as and when requested by the CCG & or Bolton Council.	Service User Complaint Letter and Provider Response Letter. (Please do not include identifiable details)	Bolccg.complaints@nh s.net Nursing Home only Complaints Submission (CCG funded)	All

			quality@bolton.gov.uk	
 6. Summary report of all specific incidents requiring reporting The CCG would expect nursing homes to experience a minimum of 10 incidents per month. Incidents are an opportunity for learning to take place. 	Monthly	Bolton Care Homes - Incident reporting ter The format of the report can be found at: https://www.bolton.gov.uk/ information-social-care- providers/care-home- shared-contracts/1	To the CCG incidents team <u>Bolccg.incidents@nhs.</u> <u>net</u>	Relevant to Nursing Home Only

A. Reporting Requirements

Local Requirements Reported Locally		- -		Relevant for Nursing Home Only or for ALL
1. Falls Summary Form	Quarterly	Falls Template N Homes.xlsx The format of the report can be found at: https://www.bolton.gov .uk/information-social- care-providers/care- home-shared- contracts/1	Via email to Bolccg.incidents@nhs.n et by the 5th of the month following, i.e.: Q1 by 5th July 2018 Q2 by 5th October 2018 Q3 by 5th January 2019 Q4 by 5th April 2019	Relevant to Nursing Home Only
2. Root Cause Analysis (Falls and Pressure Ulcers as identified in Schedule 4)	Within 5 operational days of occurrence	Root Cause Analysis - Pressure Sores The format of the report can be found at: https://www.bolton.gov .uk/information-social- care-providers/care- home-shared- contracts/1	Within 5 operational days of occurrence	Relevant to Nursing Home Only
3. Flu vaccinations – figures to confirm number of staff who have received a flu vaccination	Quarter 3 and Quarter 4	Part of the data submission	As per above for monthly data submission	All
 4. Promptly inform the Commissioner of: any changes to the Registered Manager / Responsible Person; any changes to the registration of the Provider with the 	Ad hoc and on occurrence	Email to BOLCCG.AdminCHC @nhs.net and Bolccg.incidents@nhs. net	Within 24 hours and via email	All

NHS STANDARD CONTRACT 2018/19 PARTICULARS (Shorter Form) Bolton CCG and Bolton Council Joint Care Home Contract Template

NIG OTAN	DAILD CONTINACT 2017/10 and 2010/191 AITICOLARS (
Regulator;	contractsteam@bolton	
 any absence of the Registered Manager/Responsible Person in excess of 4 (four) weeks; 	<u>.gov.uk</u>	
 any 'report under regulation 28' or a Preventing Future Deaths report. 		

SCHEDULE 6 – CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

C. Incidents Requiring Reporting Procedure

Procedure(s) for reporting, investigating, and implementing and sharing Lessons Learned from: (1) Serious Incidents (2) Notifiable Safety Incidents (3) Other Patient Safety Incidents

StEIS Operational Policy



StEIS_Operational_Pc

Relevant to Nursing Homes only

The StEIS Operational Policy can be found at:

https://www.bolton.gov.uk/information-social-care-providers/care-home-shared-contracts/1

SCHEDULE 6 – CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

F. Provider Data Processing Agreement

Care Home Services
Data Sharing Schedul

The format of the Data Sharing Schedule can be found at: https://www.bolton.gov.uk/information-social-care-providers/care-home-shared-contracts/1

SCHEDULE 7 – PENSIONS

Not Applicable

NHS STANDARD CONTRACT 2018/19 PARTICULARS (Shorter Form) Bolton CCG and Bolton Council Joint Care Home Contract Template

SCHEDULE 8 – TUPE*

- 1. The Provider must comply and must ensure that any Sub-Contractor will comply with their respective obligations under TUPE and COSOP in relation to any persons who transfer to the employment of the Provider or that Sub-Contractor by operation of TUPE and/or COSOP as a result of this Contract or any Sub-Contract, and that the Provider or the relevant Sub-Contractor (as appropriate) will ensure a smooth transfer of those persons to its employment. The Provider must indemnify and keep indemnified the Commissioners and any previous provider of services equivalent to the Services or any of them before the Service Commencement Date against any Losses in respect of:
 - 1.1 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any relevant transfer under TUPE and/or COSOP;
 - 1.2 any claim by any person that any proposed or actual substantial change by the Provider and/or any Sub-Contractor to that person's working conditions or any proposed measures on the part of the Provider and/or any Sub-Contractor are to that person's detriment, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor; and/or
 - 1.3 any claim by any person in relation to any breach of contract arising from any proposed measures on the part of the Provider and/or any Sub-Contractor, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor.
- 2. If the Co-ordinating Commissioner notifies the Provider that any Commissioner intends to tender or retender any Services, the Provider must within 20 Operational Days following written request (unless otherwise agreed in writing) provide the Co-ordinating Commissioner with anonymised details (as set out in Regulation 11(2) of TUPE) of Staff engaged in the provision of the relevant Services who may be subject to TUPE. The Provider must indemnify and keep indemnified the relevant Commissioner and, at the Co-ordinating Commissioner's request, any new provider who provides any services equivalent to the Services or any of them after expiry or termination of this Contract or termination of a Service, against any Losses in respect any inaccuracy in or omission from the information provided under this Schedule.
- 3. During the 3 months immediately preceding the expiry of this Contract or at any time following a notice of termination of this Contract or of any Service being given, the Provider must not and must procure that its Sub-Contractors do not, without the prior written consent of the Co-ordinating Commissioner (that consent not to be unreasonably withheld or delayed), in relation to any persons engaged in the provision of the Services or the relevant Service:
 - 3.1 terminate or give notice to terminate the employment of any person engaged in the provision of the Services or the relevant Service (other than for gross misconduct);
 - 3.2 increase or reduce the total number of people employed or engaged in the provision of the Services or the relevant Service by the Provider and any Sub-Contractor by more than 5% (except in the ordinary course of business);

- 3.3 propose, make or promise to make any material change to the remuneration or other terms and conditions of employment of the individuals engaged in the provision of the Services or the relevant Service;
- 3.4 replace or relocate any persons engaged in the provision of the Services or the relevant Service or reassign any of them to duties unconnected with the Services or the relevant Service; and/or
- 3.5 assign or redeploy to the Services or the relevant Service any person who was not previously a member of Staff engaged in the provision of the Services or the relevant Service.
- 4. On termination or expiry of this Contract or of any Service for any reason, the Provider must indemnify and keep indemnified the relevant Commissioners and any new provider who provides any services equivalent to the Services or any of them after that expiry or termination against any Losses in respect of:
 - 4.1 the employment or termination of employment of any person employed or engaged in the delivery of the relevant Services by the Provider and/or any Sub-Contractor before the expiry or termination of this Contract or of any Service which arise from the acts or omissions of the Provider and/or any Sub-Contractor;
 - 4.2 claims brought by any other person employed or engaged by the Provider and/or any Sub-Contractor who is found to or is alleged to transfer to any Commissioner or new provider under TUPE and/or COSOP; and/or
 - 4.3 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any transfer to any Commissioner or new provider.
- 5. In this Schedule:

COSOP means the Cabinet Office Statement of Practice Staff Transfers in the Public Sector January 2000

TUPE means the Transfer of Undertakings (Protection of Employment) Regulations 2006 and EC Council Directive 77/187

*Note: it may in certain circumstances be appropriate to omit the text set out in paragraphs 1-5 above or to amend it to suit the circumstances - in particular, if the prospect of employees transferring either at the outset or on termination/expiry is extremely remote because their work in connection with the subject matter of the Contract will represent only a minor proportion of their workload. However, it is recommended that legal advice is taken before deleting or amending these provisions.

© Crown copyright 2018 First published: November 2016 Republished: January 2018 Republished: May 2018 Published in electronic format only

> NHS STANDARD CONTRACT 2018/19 PARTICULARS (Shorter Form) Bolton CCG and Bolton Council Joint Care Home Contract Template